

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

PUBLIC SERVICES- Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada - Departmental proceedings under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 - Articles of Charges - Issued.

HIGHER EDUCATION (TE.I) DEPARTMENT

G.O.Rt.No. 92

Dated:09 - 02-2009.

Read:

G.O.Rt.No.91, Higher Education (TE.I) Deptt., Dated:09-02-2009.

ORDER:

It is proposed to hold an inquiry against Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada in accordance with the procedure laid down in rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I) and a statement of imputations of misconduct or misbehaviour in support of each article of charge (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure III and IV)

3. Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada is directed to submit within 10 days of the receipt of this order, a written statement of his defence.

4. Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada is informed that an inquiry will be held only in respect of those articles of charges as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada is further informed that if he does not submit his written statement of defence on or before the date specified in para 3 above or otherwise fails or refuses to comply with the provisions of rule 20 of Andhra Pradesh Civil Services (CCA) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him exparte.

6. Attention of Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada is invited to Rule 24 of the A.P.Civil Services (Conduct) Rules, 1964, under which, no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with in these proceedings it will be presumed that Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of the A.P.Civil Service (Conduct) Rules, 1964.

(P.T.O)

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7. The receipt of the Memorandum shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRAESH)

**ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT**

To
Sri K.Dorai Swamy, Lecturer in CCP, Government Polytechnic for Women, Kakinada
The Commissioner of Technical Education, A.P., Hyderabad. (w.e) (three copies)
(with a request to serve the original order together with its enclosures on the
Said official with dated signature as token of receipt and return the served
Copy to the Government for record.)
SF/SC.

//Forwarded: :By Order//

SECTION OFFICER

ANNEXURE- I

STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST SRI K.DORAI SWAMY, LECTURER IN COMMERCIAL AND COMPUTER PRACTICE, GOVERNMENT POLYTECHNIC FOR WOMEN, KAKINADA

Article-I

That the said Sri K.Dorai Swamy, Lecturer in Commercial and Computer Practice, Government Polytechnic for Women, Kakinada has misbehaved with the Girl students and also Women staff members of the Institution. He has failed to maintain absolute integrity, devotion to duty and behaved in a manner which is unbecoming on part of a Government employee and is violative of Rule 3 of A.P.Civil Services (Conduct) Rules, 1964.

Article-II

That the said Sri K.Dorai Swamy, Lecturer in Commercial and Computer Practice, Government Polytechnic for Women, Kakinada is indulging in unfair practices with the Girls and overstepping his limits so prescribed for a Lecturer. He failed to maintain absolute integrity, devotion to duty and behaved in a manner which is unbecoming on part of a Government employee and is violative of Rule 3 of A.P.Civil Services (Conduct) Rules, 1964.

**ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT**

//Forwarded: :By Order//

SECTION OFFICER

ANNEXURE- II

STATEMENT OF IMPUTATIONS OF MISCONDUCT OF MISBEHAVIOUR IN SUPPORT OF THE ARTICLES OF THE CHARGES FRAMED AGAINST SRI K.DORAI SWAMY, LECTURER IN COMMERCIAL AND COMPUTER PRACTICE, GOVERNMENT POLYTECHNIC FOR WOMEN, KAKINADA.

Basis of the Imputations under Charge-I

In the enquiry conducted on 16-09-2008 by the Revenue Divisional Officer, Kakinada Sri Md.Kamal Basha, Physical Director stated that Sri K.Dorai Swamy, Lecturer in Commercial and Computer Practice abused on him during the Sports Time for having denied him access to the Play field; that he exaggerates small incidents into sensational ones; he persuades the Principal and the higher authorities to include his name in the Inter Polytechnic Sports Meet, so that he can get an opportunity to move with the Girls; that he calls him during night and threatens him; that Sri K.Dorai Swamy stays back in the College after 4.30 P.M., and spends time with the Girl near the Hostel.

Mrs. Musuvvira, Lecturer in ECE stated that Sri K.Dorai Swamy, Lecturer in Commercial and Computer Practice makes vulgar comments on her and sends anonymous letters and cards; that Sri K.Dorai Swamy has craze for Girls irrespective of their age; that during the end exams of 2005 Sri K.Dorai Swamy got his name included as an invigilator and came to her room and started pleading sorry before her and enquired as to why she is not speaking to him and then she chided him for his misbehaviour at an odd time that too before the students.

Smt.K.Sri Laxmi, Deputy Warden stated that she observed Sri K.Dorai Swamy, Lecturer in Commercial and Computer Practice taking the Girls many a times in the Play Ground near the Hostel after the College hours; that she even found him coming to the Hostel during Sundays also; that Sri K.Dorai Swamy, Lecturer in Commercial and Computer Practice threatening the Girl students of third year DCCP in the name of ragging; that he instigates the Parents against the Deputy Wardens for the simple reason that they are working against his interest; Mrs.Ramya a third year DCCP student once stated that she would end her life due to the atrocities of Sri K.Dorai Swamy, Lecturer in Commercial and Computer Practice.

Another Deputy Warden Smt.Lalitha Rama confirmed what Smt.K.Sri Laxmi said. In addition, she stated that she found Sri K.Dorai Swamy taking the Girls after the College hours in a very suspicious manner, and he moves off from the place the movement he notices; that Sri K.Dorai Swamy takes the Girls students out on his Bike, sometimes even in Car; that her predecessors Mrs.Vijaya Laxmi had once cautioned her to be more vigilant about Mr.K.Dorai Swamy stating that he is in the habit of reaching the Girls on the pretext of attending them on medical grounds; that Sri K.Dorai Swamy used to spend much of his time in Government Polytechnic for Women, Kakinada only even after his transfer to Government Polytechnic for Women, Nandigama.

Sri J.Rajendra Prasad, Lecturer in Civil Engineering stated that he is in agreement with the allegations filed by the Petitioners i.e, the students of the College and Mr.G.Narayana Murthy, Lab-Attender stated Mr.K.Dorai Swamy chides the students if they commit any mistake.

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One of the faculty members who is not willing to give written statement stated that Mr.K.Dorai Swamy threatens the Lady staff members with dire consequences if they come in his way; that he makes blank calls to the houses of the Women Staff members and also Girl students, so as to raise suspicion among the family members;

It was brought to the notice of the Enquiry Officer that Mr.K.Dorai Swamy along with the previous staff member Mr.Sreedhar Murthy had the habit of taking the Hostel Girls on vacations and that he is still maintaining relations with some former Girl Students of the College.

Basis of the Imputations under Charge-II.

Smt.Lalitha Rama, Dy.Warden stated that Sri K.Dorai Swamy once brought a Police Man in civil dress to the College and took him through the corridor pointing at the Girls and Commenting that the Girl students are involved in Ragging and they should be booked for that, which resulted in leaving a fear psychosis in the students;

One of the faculty members who is not willing to give written statement stated that Mr.K.Dorai Swamy is in the habit of writing fake love letter and threatens them; that he would reveal the same to their Parents unless they satisfy his desires and thus many students have fallen prey to him.

The Enquiry Officer observed that in the Attendance Registers the Caste of the students has been mentioned which is unfair and unwanted practice raising an eyebrow of suspicion as to why in an educational institution students should be identified by their caste day in and day out during the class work.

**ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT**

//Forwarded: :By Order//

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ANNEXURE- III

LIST OF DOCUMENTS BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SRI K.DORAI SWAMY, LECTURER IN COMMERCIAL AND COMPUTER PRACTICE, GOVERNMENT POLYTECHNIC FOR WOMEN, KAKINADA ARE PROPOSED TO BE SUSTAINED.

1. Complaint dated: 04-09-2008 given by P.Ramya and K.Praneetha, Final Year DCCP Students to the Collector & District Magistrate, East Godavari.
2. Enquiry Report of the Revenue Divisional Officer, Kakinada Lr.Ref D/1848/2008, Dt.17-9-2008 to the Collector & District Magistrate, East Godavari.
3. Letter Ref No.A5/5651/2008, dt.18-09-2008 of the Collector & District Magistrate, East Godavari, Kakinada to the Commissioner of Technical Education, A.P., Hyderabad.

**ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT**

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ANNEXURE- IV

LIST OF WITNESSES BY WHICH THE ARTICLES OF CHARGE FRAMED AGAINST SRI K.DORAI SWAMY, LECTURER IN COMMERCIAL AND COMPUTER PRACTICE, GOVERNMENT POLYTECHNIC FOR WOMEN, KAKINADA ARE PROPOSED TO BE SUSTAINED.

1. Smt.K.Srilakshmi, Lecturer in ECE
2. Smt Lalitha Rama, Lecturer in Physics
3. Smt.Mussavirra, Lecturer in ECE
4. Sri Md.Kamal Basha, P.D.
5. Sri K.Rajasekhar, Lecturer in DCCP
6. Sri Rajendra Prasad, Lecturer in Civil Engineering
7. Smt.J.Usha Rani, Senior Lecturer
8. Sri G.Narayana Murthy, Lab-Attender
9. Sri N.Sai Ram, HOD, DCCP

**ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT**

//Forwarded: :By Order//

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